

## **Volunteer Code of Conduct**

Youth sports programs play an important role in promoting the physical, social, and emotional development of children. As managers, coaches and other volunteers in CFBBA you should be models of good sportsmanship and behavior for your child and all children in the community including participants and spectators alike.

**The CFBBA Board of Directors asks that you pledge to be responsible for your words and actions while coaching, officiating, and participating in CFBBA events, and that you conform your behavior to the following Code Of Conduct:**

- I will demonstrate good sportsmanship at all times.
- I will place the emotional and physical well-being of my players ahead of a personal desire to win.
- I will do my best to provide a safe playing situation for my players.
- I promise to take time to organize practices that are fun and challenging for all my players.
- I will educate myself on the latest coaching techniques appropriate to the age group I coach and present them to my players in a positive manner.
- I will demand that my players never criticize their own teammates or intentionally embarrass or humiliate players of the opposing team.
- I will remember that I am a youth sports coach and that the game is for the children, not adults.
- I understand, as a manager/coach, that I will be responsible for the conduct of my coaches, players and fans.
- I understand that most league communication is done via e-mail and I will check my e-mail on a regular basis.
- I understand that volunteering is a privilege and not a right. I will refrain from making negative or derogatory remarks about the league, city, the board or its members, players, coaches and other volunteers on social media sites including but not limited to Facebook, Twitter, and Instagram.

Understand that any of the following actions, while in the presence of players, will result in disciplinary action by the Board of Directors up to and including removal as Coach (or Assistant Coach)/volunteer of your team:

1. Display of poor sportsmanship or disrespectful behavior, including arguing or baiting the umpire.
2. Loss of temper and/or self-control
3. Demonstrating an obvious lack of integrity by intentional manipulation of the rules
4. Playing children less than the minimum play requirements

5. Use of bad language, including derogatory remarks made toward players, umpires, or other adults
6. Allowing players to trash talk opponents, umpires, or spectators
7. Use of alcohol, drugs, or tobacco while around the team

**I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subjected to disciplinary action levied by the CFBBA Board of Directors that could include, but is not limited to the following:**

- Verbal warning
- Written warning
- Manager/coach/volunteer suspension for games
- Manager/coach/volunteer season suspension
- Manager/coach/volunteer removal from all league activities

The CFBBA Board of Directors retains the sole authority to determine what, if any, disciplinary action is appropriate for any conduct infraction.